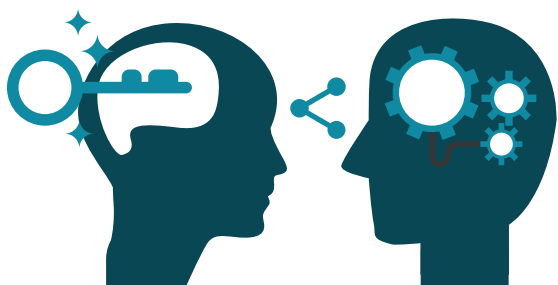


Practical Ways to Embed Strengths

PERFORMANCE REVIEWS AND GOAL SETTING



UNLOCK NEW PERFORMANCE REVIEW TOOLS TO MAKE REVIEWS EASIER & MORE PERSONALIZED

When we ask participants what is tough about performance reviews & goals, they often say:

- They over-focus on deficiencies.
- I'm at a loss for words when I try to talk about myself in a self-review.
- I get writer's block when I have to write performance reviews for the whole team, and they end up lacking specificity.
- It's difficult to look past today's task list and project plan when it comes to goal setting.
- My 1:1 meetings and our annual performance reviews feel like a task-review.
- I'm afraid to give critical feedback in a review because I don't want employees to disengage and quit.

In this virtual training, you'll get techniques that address all of those common challenges. They'll help you individualize your feedback, and bring out their highest potential.

2-HOUR (LIVE) VIRTUAL TRAINING

WHAT'S IT ABOUT?

If you've rolled out CliftonStrengths in your organization, you're likely looking for ways to make it stick and build it into the team's culture.

Embedding strengths-based conversations into your organization's processes is an excellent way to build a strengths-based culture.



In this session, you'll explore:

- 1) Regular Touch Points - You'll get a quick round of tools for using strengths in regular 1:1s.
- 2) Review Writing - You'll get tools, and an activity around performance reviews. These can be used for writing self-reviews and team member reviews that are based on their strengths.
- 3) Goal Setting - In this section, you'll use strengths to influence which goals you're accountable for and how to get results by using strengths throughout the year.

