

CAREER PLANNING

HOW TO SHAPE YOUR ROLE TOWARD STRENGTHS AND SATISFACTION



Shaping Your Career: Move From A Nebulous Path To A Career That Makes You Feel Like A Star - And How To Talk To Your Manager About Crafting It

1 HOUR VIRTUAL TRAINING

WHAT'S IT ABOUT?

Many of us revisit the concept of "own your career" only during major burnout or when we're filling out annual development plans.

This session explores the concept that roles are more malleable than most people think. Consider your current job description. Are you doing exactly what was written on that description the day you got hired? In our events, over 90% of participants say that they are doing different things. There's proof positive: roles change over time. So why not create momentum and help it shift toward a more desirable direction?

In this session, you'll get six key strategies for job shaping. You'll learn techniques that can dramatically change your experience at work immediately...all without quitting or sounding unappreciative of the current role.

- 1 BE IT NOW**
- 2 REDESIGN**
- 3 TASK SWITCH**
- 4 STOP DOING**
- 5 PARTNER**
- 6 ASK**

78% OF PEOPLE SAY THEY WOULD STAY WITH THEIR CURRENT EMPLOYER IF THEY KNEW THEY HAD A CAREER PATH.

Source: 2015 Mercer study of 1,520 US and Canadian employees

YOU'LL EXPLORE:

Each person's career path is personal. Gone are the days of a few, linear paths to career success. Those were too limiting anyway.

This program helps you pick a career path (or few) and to move in that direction with small steps that don't require promotions or permissions.

You'll do exercises to decide what elements you're going to shape over the short, medium, and long term.

You'll even walk away with scripting examples so that you can talk to your manager about it without sounding like you're disengaged or unappreciative.